#### **Tony Woolgar**

Head of Legacy Partners Healthcare Leadership Practice.

Tony leads searches for senior healthcare executive positions at the organizational, regional and system levels. He has over thirty five years' experience in healthcare leadership and management, including many years at the CEO level.

Tony has considerable experience working with Boards and senior management teams on executive search assignments. This includes contributing to the development of organizational leadership capacity through individual coaching, career planning and team building. He also assists with the development of collaborative partnerships between healthcare professionals and governance bodies, and between hospitals and other healthcare providers.

Tony is a champion for healthcare leadership development and succession planning and has a passion for identifying and developing tomorrow's leaders at all levels of the healthcare system.

#### Please Contact:

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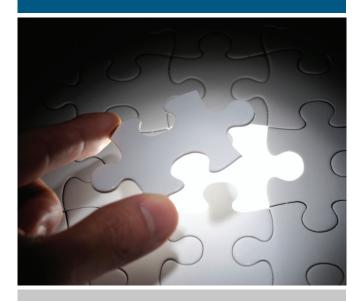


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Finding healthcare leaders today.
Building healthcare leadership for tomorrow.

**A Blueprint for Organizations** 

A tradition of experience.

A future of excellence.

## Healthcare leadership practice

# Our formula for your success

### Experience and excellence

The Legacy Partners National
Healthcare Leadership Practice
specializes in identifying senior
executives and practising
healthcare professionals who are
recognized as successful leaders in
the healthcare sector and who are
innovative, resourceful and able to
lead in an environment of change.

Our commitment to the broader development of organizational leadership is one of the distinguishing features of the Legacy brand, enabling us to provide recruitment services at the Board, CEO and senior leadership levels.

Our passion is to ensure that the recruitment enhances the organization's growth and development, as well as the individual's career progression.

"Tony Woolgar exemplifies "best in class" in the field of executive recruiting. Professional, knowledgeable and personable, Tony is extremely skilled at understanding the critical components of a role, evaluating candidate qualities, and connecting the right person to the right opportunity." – Candidate

- Building an understanding of the organization, its culture, vision and values, and identifying the key success criteria for the appointed individual.
- 2. Designing a customized search model that reflects the best timing, pace and scope for the organization.
- 3. Providing original research and direct sourcing of candidates.
- 4. Being an ambassador for the organization within the broader healthcare system.
- 5. Creating partnerships with our healthcare sector clients that continue beyond the placement of successful candidates.

"Just a brief note to officially thank you for the truly excellent job you did in supporting our Search Committee in identifying a preferred candidate for the job of CEO of The Ontario College of Family Physicians. The attention to detail, your commitment to this endeavor, and your professionalism has been much appreciated. The Search Committee Members have spoken highly of the guidance you have provided them and the hard work you invested in allowing us to achieve our goal of finding a strong leader for the OCFP."

- Dr. Frank Martino President and Acting CEO

Legacy Partners leads successful searches for leadership positions in hospitals and the broader health and social care sectors. The following are some examples of our recent successes:

#### RECENT RECRUITMENT ASSIGNMENTS

Chief Executive Officer/Executive Director Ontario College of Family Physicians

Vice President Finance/CFO Rouge Valley Health System

President and Chief Executive Officer Kerry's Place Autism Services

Vice President, Regional Programs and Strategic Development Mississauga Halton CCAC

Chief Information Officer Lakeridge Health

Executive Director London Family Health Team

Chief of Paediatrics
William Osler Health System

Chief Administrative Officer/CFO Hamilton Niagara Haldimand Brant CCAC

For a complete list please visit our website at www.lesp.ca

